

Cashier, Waterbury

\$500 signing bonus to FULL-TIME HIRES, after waiting period*

Time Commitment: Full time/part work. Sundays are required. Holidays and summertime are our busiest times and require commitment. Early morning (6:30 AM) shifts and early evening shifts (till 8 pm) are required.

Who are we? The Woodstock Farmers' Market is the area's premier year-round, fresh food-focused grocery store. We are committed to creating and selling the best products sourced locally and globally, ethically and sustainably. We hire only the most service-oriented people who appreciate a fun, fair, drama-free workplace, and share our core values:

- Come with an empty cup: have humility
- Sit at the table together: be collaborative
- Do the right thing—always: be honest, accountable and have integrity
- Always hungry: relentlessly get stuff done
- Fish Cakes: think outside the box to creatively solve problems
- Bright side: always be positive

Who are we? The Cashiering Team is “the face of the Market”. Interacting with every single customer, they are the ones whose service will leave the most lasting impression on our customers. Upbeat, outgoing and friendly, as well as accurate and speedy, cashiers run the registers, bag the groceries, and help carry bags out to cars.

General Duties:

Cashier Associates are full and part time non-supervisory positions. Must be 16 or older. Must be able to:

- Ring up purchases quickly and cheerfully
- Learn PLU codes for speed and accuracy
- Recognize different varieties of fruits and vegetables, and tell them apart
- Make correct change
- Make sure the line moves rapidly
- Carefully bag groceries so that all items can be transported without damage to the customer's home
- Maintain a clean and orderly work area
- Accurately count banks at the end of the night
- Take care of opening and closing duties, including cleaning
- Help maintain a safe outdoor walkway in the winter
- Give fantastic service to customers and teammates

A successful candidate has:

- The ability to remain calm under pressure, and thrive when it's busy
- Ability to communicate clearly, politely and effectively
- Good math and computer skills
- Focus on one customer at a time, while keeping the line moving
- Ability to effectually resolve issues and handle challenging customer concerns in a warm

and thoughtful manner

- A love of giving great service, without exception, going the extra mile
- Ability to lift up to 40 pounds, stand, sit, squat, reach and bend, for 8 hours at a time
- A good eye for quality
- High standards for cleanliness and sanitation

Education:

None qualifying.

Compensation:

Starting at \$15/ hour for full time employment

Short term disability (no cost to employee)

Health insurance contribution of \$340 per month

Optional dental and vision insurance

Gym membership contribution of \$120 a year (6 month wait period)

Annual shoe reimbursement at year anniversary up to \$75

Simple IRA (one year vesting period)

Earned vacation time

* Signing Bonus for Full-Time Employees: (\$250 at 3 months, and \$250 at 6 months of employment).

I acknowledge that I have read and understand the above job description in its entirety and can perform all the stated requirements.

Employee Signature

Date