

Production Baker

Prepared Foods Department, Woodstock

\$500 Signing Bonus to new FULL-TIME HIRES after waiting period*

Time Commitment: Full time is 40 hours. At least one weekend day is required. Holidays and summertime are our busiest times and require planning and commitment.

Who are we? The Woodstock Farmers' Market is the area's premier year-round, fresh food-focused grocery store. We are committed to creating and selling the best products sourced locally and globally, ethically and sustainably. We hire only the most service-oriented people who appreciate a fun, fair, drama-free workplace, and share our core values:

- Come with an empty cup: have humility
- Sit at the table together: be collaborative
- Do the right thing—always: be honest, accountable and have integrity
- Always hungry: relentlessly get stuff done
- Fish Cakes: think outside the box to creatively solve problems
- Bright side: always be positive

Our bakery team is responsible for making all of our fantastic, from-scratch pastries. Whether it's our bars, cookies, brownies or our celebration cakes, fine pastries or award-winning pies, our bakery is proud of adding to our communities' waistline since 1992!

General Duties:

The Bakery Department is a member of the Prepared Foods Team which includes all deli service staff, prep kitchen staff and bakery staff. Our bakers operate in a busy environment in our commissary facility next door. Our Production Bakers are responsible for:

- Making cookies, muffins, quick breads, scones, pies etc., following our recipes
- Helping with fine pastries
- Packaging, wrapping and labelling items for sale
- Stocking and merchandising the bakery cases next door in the deli
- Keeping work and storage areas clean and sanitary
- Working cheerfully in a team environment

A successful candidate has:

- 1+ year experience working in a commercial production bakery
- Outstanding communication and organizational skills
- Attention to detail
- Ability to follow recipes and learn new techniques
- Ability to remain calm under pressure
- Strong organizational skills

- Good understanding and practice of product rotation and sanitation
- Good physical stamina: Ability to lift 40 lbs., as well as go up and down stairs, bend, twist, walk and stand for prolonged periods
- Love of Service: Actively looking for ways to help people and enjoying it—both guests and team members
- Good eye for display
- Ability to be graceful in difficult situations: Having a personality that can naturally handle challenges, and is able to turn a difficult situation into a win for the Market
- Experience working with a team of people: communication and collaboration, teamwork
- Willingness to always see the best in others

Education:

This job requires a minimum of 1-2 years in a related work environment

Compensation:

\$15-\$18+/-for full time employment depending on qualifications and experience.

30% employee discount

Short term disability (no cost to employee)

Health insurance contribution of \$340 per month

Optional dental and vision insurance

Gym membership contribution of \$120 a year (6 month wait period)

Annual shoe reimbursement at year anniversary up to \$75

Simple IRA (one year vesting period)

Earned vacation time

* Signing Bonus for Full-Time Employees: (\$250 at 3 months, and \$250 at 6 months of employment).

I acknowledge that I have read and understand the above job description in its entirety and can perform all the stated requirements.

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Employee Signature

Date