

Deli Service/Barista, Woodstock

\$500 Signing Bonus for FULL-TIME HIRES, after waiting period*

Time Commitment: This is a full-time position. 1 weekend day required per week, and morning and evening shift availability a must. Holidays and summertime are our busiest times and require planning and commitment.

Who are we? The Woodstock Farmers' Market is the area's premier year-round, fresh food-focused grocery store. We are committed to creating and selling the best products sourced locally and globally, ethically and sustainably. We hire only the most service-oriented people who appreciate a fun, fair, drama-free workplace, and share our core values:

- Come with an empty cup: have humility
- Sit at the table together: be collaborative
- Do the right thing—always: be honest, accountable and have integrity
- Always hungry: relentlessly get stuff done
- Fish Cakes: think outside the box to creatively solve problems
- Bright side: always be positive

General: The Deli Department includes everything from sandwiches and salads to bakery items, to coffee and espresso drinks. Deli staff learn to service all of these areas, with attention to beautiful presentation, great quality, and fantastic service.

General Duties:

- Waiting on customers
- Keeping the kitchen staff up to date on product needs
- Stocking and serving from the prepared foods and bakery cases
- Making coffee
- Making espresso beverages
- Maintaining the coffee bar
- Maintaining the bulk and bagged coffee areas
- Maintaining a clean, safe and orderly work area
- Helping to clean at the close of business

A successful candidate has:

- A love of great service and helping people, eagerness to go the extra mile
- Good stamina, including the ability to work on one's feet, bend, squat, stretch, twist, lift up to 40 pounds, go up and down stairs
- High standards of quality
- High standards of cleanliness and sanitation
- Ability to be graceful in difficult situations: Having a personality that can naturally handle challenges, and is able to turn a difficult situation into a win for the Market
- Experience working with a team of people: communication and collaboration, teamwork
- Willingness to help out where needed, in other departments if necessary
- Willingness to always see the best in others

Compensation:

\$15.00-\$17.00/ hour for full time employment

30% employee discount

Short term disability (no cost to employee)

Health insurance contribution of \$340 per month

Optional dental and vision insurance

Gym membership contribution of \$120 a year (6 month wait period)

Annual shoe reimbursement at year anniversary up to \$75

Simple IRA (one year vesting period)

Earned vacation time

* Signing Bonus for Full-Time Employees: (\$250 at 3 months, and \$250 at 6 months of employment).

I acknowledge that I have read and understand the above job description in its entirety and can perform all the stated requirements.

Employee Signature

Date